



University of New Haven
HENRY C. LEE COLLEGE OF CRIMINAL JUSTICE
AND FORENSIC SCIENCES

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An organized and detail-oriented Ph.D. Candidate with five years of experience in Academia. Experiences range from grant work to independent projects. Currently in process of finishing her dissertation project focusing on the use of human trafficking by violent non-state actors and the disparities towards women and children in anti-terrorism global legislative framework.

EDUCATION

Ph.D.: Criminal Justice, ~ Spring'25

Dissertation: Unveiling the Dark Symbiosis: A Quantitative Exploration of Human Trafficking, Terrorism, and Socio-Political Dynamics in a Global Context

University of New Haven – West Haven, CT

M.S.: Forensic Technology, Spring'18

University of New Haven – West Haven, CT

M. Sc.: Anthropology, Spring'15

Panjab University - Chandigarh, India

Post Graduate Diploma of Forensic Science and Criminology: Spring'13

Panjab University - Chandigarh, India

Bachelor of Arts (B.A): Spring'11

Panjab University - Chandigarh, India

PROFESSIONAL EXPERIENCE

Practitioner-in-Residence (PIR), Department of Forensic Science, 2024- Present
University of New Haven, CT

- Acting Interim Director of the Center for the Forensic Investigation of Human Trafficking and developing and implementing a strategic vision for the Center.
- Developing networking with academic partners, researchers, law enforcement, and private sector entities with a shared mission to combat human trafficking.
- Securing funding for the center and research on human trafficking.

Graduate Administrative Assistant, 02/2017 to 05/2018

University of New Haven, CT

- Departmental tours; familiarizing prospective students with the provided courses in Forensic science.
- Chemicals inventory on MSDS online software.
- Lab setups.

Crime Scene Unit Intern, 08/2017 to 01/2018 New Haven Police Department, CT

- Assistance in evidence processing and crime scene photography.
- “Ride-Alongs” for better understanding of patrolling.
- Assistance in fingerprint comparisons on AFIS.

Intern, 09/2016 to 10/2017 Yale Peabody Museum of Natural History, CT

- Experience on Forensic Facial Approximation from the head preparator (Michael Anderson) of the museum.
- Reconstruction on a human skull using skin-tissue depth data to create facial features for identification.

Research Intern, 04/2014 to 04/2015 Panjab University – Chandigarh, India

- Data collection from various public schools of District Chamba, India.
- Data interpretation using Excel and published papers on growth patterns, indices of adiposity and fat patterning among Rajput boys of Chamba, India.
- Participation in research projects pertaining to human growth and development, forensic science, and skeletal biology.

PUBLICATIONS

- Kaur S. (2024, August 6). Opinion: The Invisible Chains of Connecticut's Battle Against Child Trafficking. *Hartford Courant*. <https://www.courant.com/2024/08/06/opinion-the-invisible-chains-of-connecticuts-battle-against-child-trafficking/>
- Kaur, S. & Greer, B. T. (2023). Human Capital: Boko Haram’s Exploitation of Women to Support and Finance its Criminal Operations. In S.N. Romanuik, C. Kaunert & A.P.H. Fabe, *Countering Terrorist and Criminal Financing*. CRC Press.
- Kaur, S. (2019). Human Trafficking in the United States: Significance of the Trafficking Victims Protection Act (TVPA). *EBP Quarterly*, 3(4). Retrieved from <https://www.ebpsociety.org/blog/education/352-human-trafficking-in-usa>

- Kaur, S. (2019). [Book Review: Mary Bosworth, Alpa Parmar, and Yolanda Vázquez, *Race, Criminal Justice, and Migration Control: Enforcing the Boundaries of Belonging*]. *ACJS Today*, 45(4), 30-35.
- Talwar, I. & Kaur, S. (2015). Growth Status and Indices of Adiposity and Fat Patterning among Adolescent Rajput Boys of Chamba, Himachal Pradesh. *Indian Journal Physical Anthropology & Human Genetics*, 34(1), 25-37.
- Gaur R., Talwar, I., and Kaur, S. (2015). Physique Characteristics of Rajput boys aged 11-18 years of Chamba, Himachal Pradesh. *Indian Journal Physical Anthropology & Human Genetics*, 34(1), 47-55.

Under Review:

Jadoon, A., Asal, V., & Kaur, S. (2024). Lethal effects: Female fighters, religion and suicide terror. *Small Wars & Insurgencies*.

FELLOWSHIPS

2018- 2023- Annual Doctoral Fellowship & Research Assistantship, University of New Haven
Amount awarded: 20,400/year

INVITED TALKS:

Fall 2023 – Mitchell College – New London, CT: Conversations on current issues in Human Trafficking Victimization (Undergraduate students)

Spring 2023 - Rotary Club of Network for Empowering Women (RNEW) - Terrorism, human trafficking, and everything in between... (Africa)

Fall 2021 – University of Rhode Island – Types of trafficking: Child Trafficking

Fall 2019 – Conrad High School – West Hartford, CT: Human Rights Day Event - Human Trafficking – A Plague

PRESENTATIONS

- Asal, V., Kaur, S., Jadoon, A., & Linebarger, C. (2024, September 5-8). Violent legacies: Historical political systems and perpetration of sexual violence [Conference Session]. American Political Science Association (APSA), Philadelphia, PA, United States.
- Kaur, S. (2024, March 19-23). The Impulsive policymaking – Unforeseen dangers of disregarding gender and human trafficking in anti-terrorism policymaking [Conference

session]. Academy of Criminal Justice Sciences (ACJS) Conference, Chicago, IL, United States.

- Kaur, S. & Barnes-Ceeney, K. (2022, November 16–19). Drivers of Recidivism Among a Sample of Female Guyanese Youth [Conference session]. American Society of Criminology (ASC) Conference, Atlanta, GA, United States.
- Kaur, S. & Barnes-Ceeney, K. (2022, March 15–19). Is Human Trafficking the Next “War on Drugs”: Stakeholder Perceptions of Human Trafficking Prosecution [Conference session]. Academy of Criminal Justice Sciences (ACJS) Conference, Las Vegas, NV, United States.
- Kaur, S. (2020, June 30). The Atrocities in Nigeria led by Gender Inequality and Terrorism [Online symposium session]. The 2020 Summer Symposium- Cambridge Center for Applied Research in Human Trafficking, University of Cambridge, Cambridge, UK.
- Kaur, S. & Barnes-Ceeney, K. (2020, November 18–21). Human Trafficking Prosecution- Stakeholder Perceptions of Why Feds Rule [Conference session]. American Society of Criminology (ASC) Conference, Washington D.C., United States. (Conference canceled)
- Kaur, S. & Barnes-Ceeney, K. (2020, March 24–28). Prosecuting Human Trafficking: Why Feds Rule [Conference session]. Academy of Criminal Justice Sciences (ACJS) Conference, San Antonio, TX, United States. https://cdn.ymaws.com/www.acjs.org/resource/resmgr/2020_am_website_photos/2020_draft_program_11-20-19.pdf (Conference canceled)
- Kaur, S. (2019). Human Trafficking – A Plague [Presentation]. Connecticut Association of Campus Law enforcement Administrators meeting, West Haven, CT.
- Kaur, S. (2018). Cessation with Methylation- Using DNA methylation to fight forced child labor [Presentation]. Annual Scholarship Ball—University of New Haven, West Haven, CT.

POSTERS

- Kaur, S. (2024). Unveiling the dark symbiosis: A quantitative exploration of human trafficking, terrorism, and socio-political dynamics in a global context [Poster presentation]. American Society of Criminology Conference, San Francisco, CA, United States.

TEACHING EXPERIENCE

Independently Taught Courses (Adjunct Positions) at University of New Haven:

SPRING 2025 (Upcoming)

CJST 4450-01 & 02 (Mini Terms) : Special Topics- Introduction to Human Trafficking (Asynchronous)

FORS 4456-01: Special Topics: Introduction to Human Trafficking (On Ground)

INVS 6727 : Forensic Investigations into Trafficking in Persons

INVS Mini Term II: Contemporary Topics: Gender and Human Trafficking

UNIV-1125- 04: The UnCommon Course

SPRING 2024

CJST 4445-01 & 02: Special Topics- Introduction to Human Trafficking (Asynchronous)

FALL, 2023

CJST 3311- 05 & 06: Criminology

This course offers an examination of principles and concepts of criminal behavior, criminological theory, the nature, extent, and distribution of crime, and the legal and societal reaction to crime.

CJST 4446-01: Introduction to Human Trafficking (Asynchronous)

SUMMER, 2023

Accelerated Term: CJST 4446-01 Introduction to Human Trafficking (Asynchronous format)

SPRING, 2023

FORS 4454- 01 & CJST 4445-01- Introduction to Human Trafficking

CJST 2250-01 - Scientific Methods in Criminal Justice

FALL, 2022

CJST (2250- 03 & 04) – Scientific Methods in Criminal Justice – This course focuses on the use of the language of social science research, evaluating the strengths and weaknesses of different research methods followed by applying the scientific method to answer different types of research questions. This also includes identifying the ethical dimensions of research in criminal justice and biases in considering cause-and-effect relationships.

SUMMER, 2022

Accelerated Term: CJST 4446-01 Introduction to Human Trafficking (Asynchronous format)

SPRING, 2022

CJST 4400: Criminal Justice Capstone Seminar

FORS 4454- 01- Introduction to Human Trafficking (on ground)

FALL, 2021

UNIV-1125- 04: The UnCommon Course - This course examines the concept of "traits" - inherent characteristics such as race, gender, ethnicity, and disability - and analyzes how society assigns social value to these unchosen attributes. Through shared experiences of students and visiting faculty, along with diverse historical perspectives, the class explores these dynamics within both our university community and broader national population, including discussions of struggles and privileges and their origins. Students critically examine why assigning social value to unchosen traits creates dysfunction in society and ultimately threatens democratic principles.

SPRING, 2021

Introduction to Human Trafficking (CJST-4448-01 & FORS-4454-01) - This course is designed to provide an overview of the processes and problems involved with human trafficking victimization, also known as modern slavery and the forensic investigations related to such crimes.

Teaching Assistance

Winter Intersession, 2020: CJST 2250 – Scientific Methods in Criminal Justice

MEDIA APPEARANCES

Kaur, S. (2024). Discussion on 'World Day Against Trafficking in Persons' [Television interview]. Fox LiveNow. July 28, 2024.

Kaur, S. (2024). University of New Haven helping combat human trafficking [Television interview]. WTNH News8. August 1, 2024.

SERVICE

Member of the Provost Search Committee, University of New Haven, 2024

- Served as graduate and faculty representative in conducting national search for university's provost and senior vice president of academic affairs , participating in candidate evaluation, campus interviews, and final selection process. Committee work involved reviewing applications, developing interview protocols, and making

recommendations to the President regarding final candidates for this critical academic leadership position.

Advisor to a student club: Students Against Trafficking in Persons (SATIP)

- Faculty mentorship and strategic guidance to student organization focused on raising awareness about human trafficking through campus educational programs, community outreach, and advocacy initiatives. I also support student leaders in organizing campuswide awareness events, developing partnerships with anti-trafficking organizations in Connecticut, and implementing educational campaigns to combat human trafficking.

CURRENT PROJECTS

Grant Work, 05/2020 -

The United Nations –Dr. Howard Stoffer (PI) & Prof. Timothy Palmbach (PI)

Effectuating proper translation of DNA-related training material(s) from English (US) to French.

PAST PROJECTS

Contractual Grant Work, 08/2020 - 2023

Prof. Timothy Palmbach (PI)

Project initiated by Office of Victims of Crime (OVC) & CT Institute for Refugees and Immigrants (CIRI). University of New Haven's Prof. Timothy Palmbach (PI) and Sarbjeet Kaur (Co-PI) partnership is providing technical assistance in creating surveys, data collection, and statistical analysis.

Prosecuting Human Trafficking – Why Feds Rule, 2020-21

University of New Haven, CT

This project examines the differential evaluation of federal and state prosecution in human trafficking from a multiple stakeholders' perspective using qualitative methods.

Research Consultant, 05/2018 – 02/2020

OICJS, University of New Haven, CT

- Assistance with lecture series on policing and projects related to King Fahd Security College, Saudi Arabia.
- Fill the cultural lag by preparing a guidebook for preparing courses on policing/investigations in the Middle East and South Asia.

PROFESSIONAL AFFILIATIONS

Academy of Criminal Justice Sciences (ACJS): 2018 -
American Society of Criminology (ASC): 2018 –
American Political Science Association (APSA): 2023 –
International Studies Association (ISA): 2023 –

CERTIFICATIONS

Intro to Child Trafficking in CT – Completed teaching certification (training of trainers) of teaching in the subject.

ACADEMIC REFERENCES

Dr. Paul Bleakley (Dissertation Chair)

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University of New Haven
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Dr. Victor Asal

Professor
Department of Political Science, International Affairs
State University of New York (SUNY), Albany
T: 518-591-8729
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Dr. Stephanie Bonnes

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Department of Criminal Justice
University of New Haven
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University of New Haven
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